

Job Opportunity General Foreman

Background

Localworks is Uganda's only construction company exclusively focusing on the realisation of green architecture. As part of the Localworks design & build collaborative which also includes a multidisciplinary architectural and engineering design studio we want to be East Africa's leading provider of eco-friendly, healthy architecture.

We are a value oriented organisation currently underway to transition into Lean Management a process we are implementing across all departments. We are looking for an individual with a growth mind-set who is willing and able to leave the well beaten path and implement lean construction management. This requires the motivation to self-study, learn and experiment. With our leadership team, you will be driving the implementation process.

To strengthen our growing team, we are now seeking to recruit a qualified, enthusiastic and competent General Foreman.

Our Values

- ▶ We are idealists. Architecture can inspire people, transform communities and heal the planet. Our work makes a difference
- ▶ We are explorers. We research, we engineer, we innovate. The journey means as much to us as its destination.
- ▶ We are craftsmen. Our buildings are carefully conceived, meticulously detailed and skilfully executed. Good things take time.
- ▶ We are professionals. We are proficient in production, dependable in delivery, and transparent in our processes. Our integrity is unquestionable.
- ▶ We are collaborators. We approach everyone with trust and respect, and we value our differences. Together we create

Job title: General Foreman
Reports to: Site Manager / Project Manager
Job purpose: To lead and coordinate on-site construction activities with discipline, efficiency, and a commitment to safety and quality—ensuring that work progresses according to plan, meets design and technical standards, and is delivered on time and within budget, while fostering strong teamwork and accountability among site crews.

Key responsibilities

The General Foreman shall:

- ▶ Supervise and coordinate all on-site construction activities and workforce.
- ▶ Ensure construction work is executed in accordance with drawings, specifications, and safety standards.
- ▶ Monitor daily progress and ensure timely delivery of works within approved time frames and budgets.
- ▶ Ensure site discipline, safety, and proper usage of materials and equipment.

- ▶ Lead the site team with clear direction, problem-solving and task allocation.
- ▶ Act as the link between the site crew, subcontractors, and project management.
- ▶ Ensure high-quality workmanship by following standards and quality control procedures.
- ▶ Keep accurate daily site records, including attendance, work progress, incidents, and delays.
- ▶ Promote and ensure compliance with health and safety standards on site.
- ▶ Report technical or schedule-related issues promptly to the Site Manager or Project Manager.
- ▶ Conduct regular toolbox talks and safety briefings.
- ▶ Participate in inspections and handover processes.
- ▶ Perform any other duties and tasks as requested.

Required qualifications, competencies, personal attributes and experience

- ▶ A National Ordinary Diploma in Civil and Building Engineering or related field.
- ▶ Minimum of 5 years' experience in building construction, with increasing responsibility on site.
- ▶ Knowledge of health and safety procedures; holding a valid certificate in health and safety is an added advantage.
- ▶ Good technical understanding of construction drawings and specifications.
- ▶ Strong leadership and organisational skills.
- ▶ Ability to read and interpret technical documents and drawings.
- ▶ Excellent communication and interpersonal skills.
- ▶ High level of discipline, attention to detail, and ability to work under pressure.

Terms of Employment

The advertised role is for a one-year contract, with a probation period of six months.

The position is;

- ▶ Permanently based on one or several of our construction sites;
- ▶ Full-time (48 hours per week);
- ▶ 21 days annual leave;
- ▶ Health insurance.

We offer a locally competitive salary package as well as excellent opportunities for professional growth.

Is this you?

If you think your profile matches most or all of the criteria described above, and if the prospect of being part of a growing team of idealistic and collaborative building designers and builders interests you, then we look forward to hearing from you.

To apply, please send us your CV together with a ca. 2-min video recording. Film yourself using your smartphone while answering the following questions;

- ▶ Why did you become a Site Engineer/Foreman?
- ▶ Why are you interested in this position?
- ▶ What do you know about Localworks?
- ▶ What is your ideal work environment?

- ▶ What are your strengths?
- ▶ Where do you see yourself in five years?

Please email your CV in PDF format together with a link to your video to opportunities@localworks.ug

Localworks Ltd.
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