

Job Opportunity Senior Site Engineer

Background

Localworks is Uganda's only construction company exclusively focusing on the realisation of green architecture. As part of the Localworks design & build collaborative which also includes a multidisciplinary architectural and engineering design studio we want to be East Africa's leading provider of eco-friendly, healthy architecture.

We are a value oriented organisation currently underway to transition into Lean Management as this will become a field of development throughout the whole organisation. We are looking for an individual with a growth mind-set who is willing and able to leave the well beaten path and implement lean construction management. This requires the motivation to self-study, learn and experiment. With our leadership team, you will be driving the implementation process.

To strengthen our growing team, we are now seeking to recruit a qualified, enthusiastic and competent Senior Site Engineer.

Our Values

- ▶ We are idealists. Architecture can inspire people, transform communities and heal the planet. Our work makes a difference
- ▶ We are explorers. We research, we engineer, we innovate. The journey means as much to us as its destination.
- ▶ We are craftsmen. Our buildings are carefully conceived, meticulously detailed and skilfully executed. Good things take time.
- ▶ We are professionals. We are proficient in production, dependable in delivery, and transparent in our processes. Our integrity is unquestionable.
- ▶ We are collaborators. We approach everyone with trust and respect, and we value our differences. Together we create

Job title: Senior Site Engineer
Reports to: Project Manager
Job purpose: Under the supervision of the Project Manager, the Senior Site Engineer provides technical expertise to execute assigned construction projects with support from other colleagues and management.

Key responsibilities

The Senior Site Engineer shall:

- ▶ Oversee and manage daily construction site operations, ensuring compliance with design specifications, safety standards, and project timelines.
- ▶ Interpret and review technical drawings, project plans, and contract documents to ensure accuracy and clarity.
- ▶ Coordinate with Project Managers, architects, engineers, contractors, and subcontractors to resolve technical issues and maintain smooth workflow.
- ▶ Lead site inspections and quality control checks, implementing total quality management principles to uphold high standards.

- ▶ Ensure all required material tests and samples are conducted and approved before related works commence.
- ▶ Monitor the construction work programme, track any changes, and promptly report updates to the Site Manager.
- ▶ Manage design modifications, ensuring timely documentation and communication to relevant stakeholders.
- ▶ Provide technical guidance and problem-solving support to junior engineers, site supervisors, and other site personnel.
- ▶ Participate in site surveys and accurate setting out activities to meet consultants' requirements.
- ▶ Promote and enforce health and safety standards, ensuring a safe working environment for all personnel, visitors, and third parties.
- ▶ Assist the Site Manager in project planning, scheduling, and resource allocation to meet project deadlines.
- ▶ Manage and monitor material deliveries, usage, and quality to align with project specifications.
- ▶ Identify potential risks and delays, proposing effective mitigation strategies proactively.
- ▶ Support project cost control and budgeting by tracking expenses and resource utilization.
- ▶ Foster continuous improvement and implement lean construction practices to enhance site efficiency.
- ▶ Verify that all materials and workmanship conform to project specifications and quality standards.
- ▶ Perform any other duties and tasks as requested.

Required qualifications, competencies, personal attributes and experience

- ▶ University degree in Civil Engineering, Construction Management, Diploma in Civil Engineering or related course from a recognised University or higher institution of learning.
- ▶ Minimum 10 years of progressive experience as a Site Engineer and Site Manager on large construction projects.
- ▶ Proven ability to manage complex site operations with a focus on quality and safety.
- ▶ Strong understanding of construction methods, standards, and building codes.
- ▶ Proficient in reading and interpreting engineering drawings and technical documents.
- ▶ Excellent leadership, communication, and team management skills.
- ▶ Strong problem-solving and decision-making capabilities.
- ▶ Health and Safety certification is a plus.
- ▶ Familiarity with project management and design software such as AutoCAD, MS Project, or similar tools.
- ▶ Knowledge of relevant health, safety, and environmental regulations.

Terms of Employment

The advertised role is for a one-year contract, with a probation period of six months. The position is;

- ▶ Permanently based on one or several of our construction sites;

- ▶ Full-time (48 hours per week);
- ▶ 21 days annual leave;
- ▶ Health insurance.

We offer a locally competitive salary package as well as excellent opportunities for professional growth.

Is this you?

If you think your profile matches most or all of the criteria described above, and if the prospect of being part of a growing team of idealistic and collaborative building designers and builders interests you, then we look forward to hearing from you.

To apply, please send us your CV together with a ca. 2-min video recording. Film yourself using your smartphone while answering the following questions;

- ▶ Why did you become a Site Engineer?
- ▶ Why are you interested in this position?
- ▶ What do you know about Localworks?
- ▶ What is your ideal work environment?
- ▶ What are your strengths?
- ▶ Where do you see yourself in five years?

Please email your CV in PDF format together with a link to your video to opportunities@localworks.ug

Localworks Ltd.
August 2025