Quality Control Officer

Location: Kampala, Uganda

Reports to: Construction Manager

About LOCALWORKS

LOCALWORKS is a design-and-build collaborative based in Uganda, creating beautiful, sustainable buildings that give more than they take. We combine craftsmanship, innovation, and environmental responsibility to make green construction the new mainstream in East Africa.

As we move into our next growth phase, we're strengthening our teams, systems, and leadership to scale our impact. We're looking for a Quality Control Officer — an eye for craftsmanship with a green heart 💚 — to safeguard the quality promise behind every LOCALWORKS building.

Purpose of the Role

The Quality Control Officer independently verifies, documents, and communicates the quality of work carried out by subcontractors and partners on LOCALWORKS sites — without managing workers or executing construction works themselves. You are the guardian of our technical standards, environmental principles, and craftsmanship ethos: checking that every activity, material, and detail matches the drawings, the specifications, and the LOCALWORKS way of building. Through clear feedback and factual reporting, you help subcontractors build their own quality culture, and through accurate documentation, you keep everyone on site working from the same reliable picture.

Key Responsibilities

1. Quality Verification & Compliance

- Check and verify all works executed on site against approved drawings, specifications, sample approvals, and LW standards.
- Conduct regular inspections, tests, and measurements to confirm correct installation and workmanship.
- Report deviations, defects, or non-compliance immediately through structured QC processes.
- Verify materials delivered to site against approved samples and specifications.
- Verify measurements for subcontractor payment claims.

2. Documentation & Reporting

- Prepare detailed QC reports, photo documentation, snag lists, and site observations.
- Keep updated records of drawings, revisions, checklists, test results, and approvals.
- Maintain communication logs and documented instructions between LOCALWORKS and subcontractors.
- Maintain the sampling and testing register, updated weekly, and coordinate testing in good time with the Project Manager.
- Coordinate collection and submission of material samples to the lab.

3. Coordination & Communication

- Liaise with subcontractors to clarify technical issues, guide corrective actions, and ensure rework meets standard.

- Coordinate with consultants, clients, and authorities on quality-related matters.
- Present QC findings and flag risks or concerns at site meetings.

4. Health, Safety & Sustainability Oversight

- Monitor compliance with LOCALWORKS' health and safety requirements, without directly managing site teams.
- Ensure environmental and sustainability commitments are followed (waste handling, material use, and so on).

5. Risk Identification

- Flag technical risks, buildability concerns, and potential defects early.
- Recommend preventive measures and improvements to QC systems.

6. Handover & Defects

- Support inspection and documentation for practical completion.
- Verify that defects are rectified and closed out before final handover.
- Coordinate the creation of as-built drawings reflecting design deviations from site.

Key Performance Indicators

- Accuracy and completeness of QC documentation, reports, and registers.
- Low variance between approved specifications/drawings and executed work.
- Defects identified and closed out before handover, with minimal recurrence.
- Timely, well-coordinated sample testing and lab submissions.
- Clear, factual, and timely communication with subcontractors, consultants, and the project team.
- Adherence to health, safety, and sustainability standards on every site visited.

Qualifications and Experience

- Degree in Civil Engineering, Construction Management, Architecture, Quantity Surveying, or equivalent practical experience.
- Minimum 5 years' experience in construction quality control, site engineering, or related fields.
- Strong understanding of construction detailing, material behaviour, and quality standards.
- Ability to read and interpret technical drawings with high accuracy.
- Excellent documentation, communication, and analytical skills.
- Keen eye for detail and commitment to high standards.
- Ability to work independently with integrity, objectivity, and professionalism.
- Good knowledge of MS Office, AutoCAD, and Excel.
- Familiarity with health and safety regulations and sustainable construction principles.

How to Apply

Send us a short video (max 1–2 minutes) answering:

1. What drew you to quality and attention to detail in construction?
2. Why are you interested in this role at this moment in your journey?

3. What attracts you to LOCALWORKS?
4. What strengths would you bring to independently verifying quality on site?
5. How do you hope to grow over the next five years?

We use this short video to get to know the person behind the CV — authenticity matters more than production quality.

📩 **Email your video to: opportunities@localworks.eco**

LOCALWORKS — Making green construction the new mainstream in East Africa.